

GBM POL - 010 HEALTH AND SAFETY POLICY

A commitment to achieving the highest performance in occupational, health and safety is best demonstrated through the actions and leadership displayed by senior management. The visible commitment of management to eliminate injury or harm to health is clearly stated in the GBM Resources "Safety & Health Policy". This policy underpins the development of our safety and health management systems.

GBM Resources Limited: Safety Policy

We are committed to providing a safe, healthy & productive work environment.

To achieve this, we will:

- **ASSESS & MANAGE RISK**
We will identify, assess and control health & safety risks in all aspects of planning and operations
- **CREATE & MAINTAIN SAFE WORKPLACES**
We will use the results of a risk assessment to design, develop & maintain safe workplaces
- **ENCOURAGE SAFETY AWARENESS**
Managers will lead employees, contractors & visitors in full commitment & participation in the safety program and the following procedures that manage risk. Performance assessments of employees and contractors will include safety performance as an important factor
- **PROVIDE TRAINING**
We will provide training appropriate to the duties of our employees and contractors, so that they can meet our safety standards
- **PROMOTE CONTINUOUS IMPROVEMENT**
We will regularly inspect the health & safety features of all operations, and audit the management system. Seeking continuous improvement in our health & safety performance
- **COMMUNICATE OUR PERFORMANCE**
We will provide information on our health & safety objectives, safety management system, safe working procedures and safety performance to our workforce, shareholders and other stakeholders
- **FULFIL OUR LEGAL OBLIGATIONS**
We will set health & safety standards appropriate to prevailing law and regulations and manage our operations so that we conform to these standards

Signed: 

Peter Rohner

CEO/Managing Director

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