

Fit For Work Policy

GBM Resources is committed to ensuring the safety and health of all individuals associated with its operations by encouraging all individuals to be “fit for work” through a process of education, awareness, assistance, & counselling.

IN FULFILLING THE COMMITMENT, GBM RESOURCES WILL:

- Ensure that whilst at work employees, contractors and visitors are provided with a safe working environment, which aims to eliminate the risk of injury due to any act or omission by themselves or others.
- Carry out its activities in a safe manner to meet its obligations to employees, contractors and to the general public.
- Provide assistance through a full range of preventative, educational and rehabilitative measures to overcome problems that could impair an individuals fitness for work.
- Assist the individual in early identification and management of medical issues which may impact on the individuals’ fitness for work.
- Ensure that all employees who are deemed unfit for work are dealt with in an effective, fair and constructive manner.
- Actively promote a healthy lifestyle amongst employees and their families.
- Provide adequate resources to implement this Policy.

SCOPE

The Fit for Work Policy covers all aspects of our operations.

Signed; _____

Position: Managing Director

Date: _____

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